

QuinStreet Environmental Policy

QuinStreet acknowledges that we all have a responsibility to protect our environment. As part of that responsibility, we endeavor to minimize the adverse impact of our operations on the environment.

QuinStreet is committed to:

- Creating and implementing systems and processes that reduce water and paper usage
- Engaging employees with regular announcements and easily accessible information of the importance of QuinStreet's environmental policy and of being conscientious when using materials
- Using electricity from 100% renewal energy sources where practicable, including at its headquarters
- Remaining a non-contributor of hazardous waste and toxic materials, and in compliance with all applicable disposal and e-waste recycling programs
- Operating its headquarters out of a 100% carbon neutral facility
- Posting annual Environmental Impact Disclosures

QuinStreet's Legal and Facilities teams will continue to monitor its environmental performance and provide guidance to the Board of Directors on environmental issues and opportunities for improvement.

Effective Date: May 4, 2021

Revised Date: May 4, 2021

Contact: [QuinStreet Legal Department](#)

Applies to: QuinStreet and its subsidiaries